Subject: OSTU News

From: OSTU 2nd Vice President <ostu2vp@outlook.com>

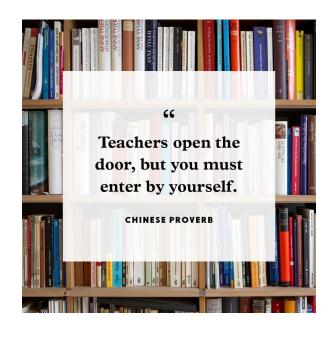
**Date:** 1/22/2024, 6:59 AM **To:** <keith@ostu.ca>

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## **OSTU News**

#9 - January 2024





### Professional Boundary Issues

Cyber Tips for Teachers Continued...

Be prepared...Despite all precautions, if you find yourself the target of cyberbullying:

\*make copies of all questionable messages/web postings/information and other related materials and date, including the URL

\*demand that the sender stop transmitting or posting the material and state that the conduct is unacceptable and inappropriate

\*do not engage with the person who is targeting you as this may escalate the situation

\*advise the administration of your school of the inappropriate communication if the situation requires immediate action and/or if the inappropriate communication continues

#### Reminder...

**TTOC Focus Group:** Wednesday, Jan. 24th at 4pm at the OSTU office (697 Martin Street).



#### **TTOC News**

TTOCs enjoyed a New Year's social at Kin & Folk!

If you have any TTOC questions or would like to attend the next meeting, please contact Stephanie Ryn at stephryn@gmail.com

# Health & Safety Article D.27

Classes should be conducted only in facilities that are clean and where temperature, ventilation, lighting, humidity, sound level and other physical conditions are hygienic, and safe pursuant to WorkSafeBC regulations, and conducive to effective learning as determined by the school's Administrative Officer.

A teacher shall not be disciplined or penalized for refusal to work in conditions that they reasonably believe are unsafe or where health is at risk.

If you have any concerns or questions about your working conditions, go speak to your school's Health & Safety Representative!

# Know Your Contract Article B.21 Experience Recognition

The submission to the Employer of proof of experience is the responsibility of the teacher.

An increment shall be awarded annually, to the category maximum, on September 1, January 1, or April 1, following the date on which the applicable experience accumulation is earned.

Please see the Collective Agreement for a full list of the criteria used in determining the number of years' experience applicable for salary purposes.

### **Click here for the Collective Agreement**

#### Contest!

Due to only receiving a few responses, there was no gift card given out after the last newsletter! Get those responses in if you want to win!

Who do you contact for any TTOC related questions? Lucky number 13 to answer correctly will win a gift card!







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